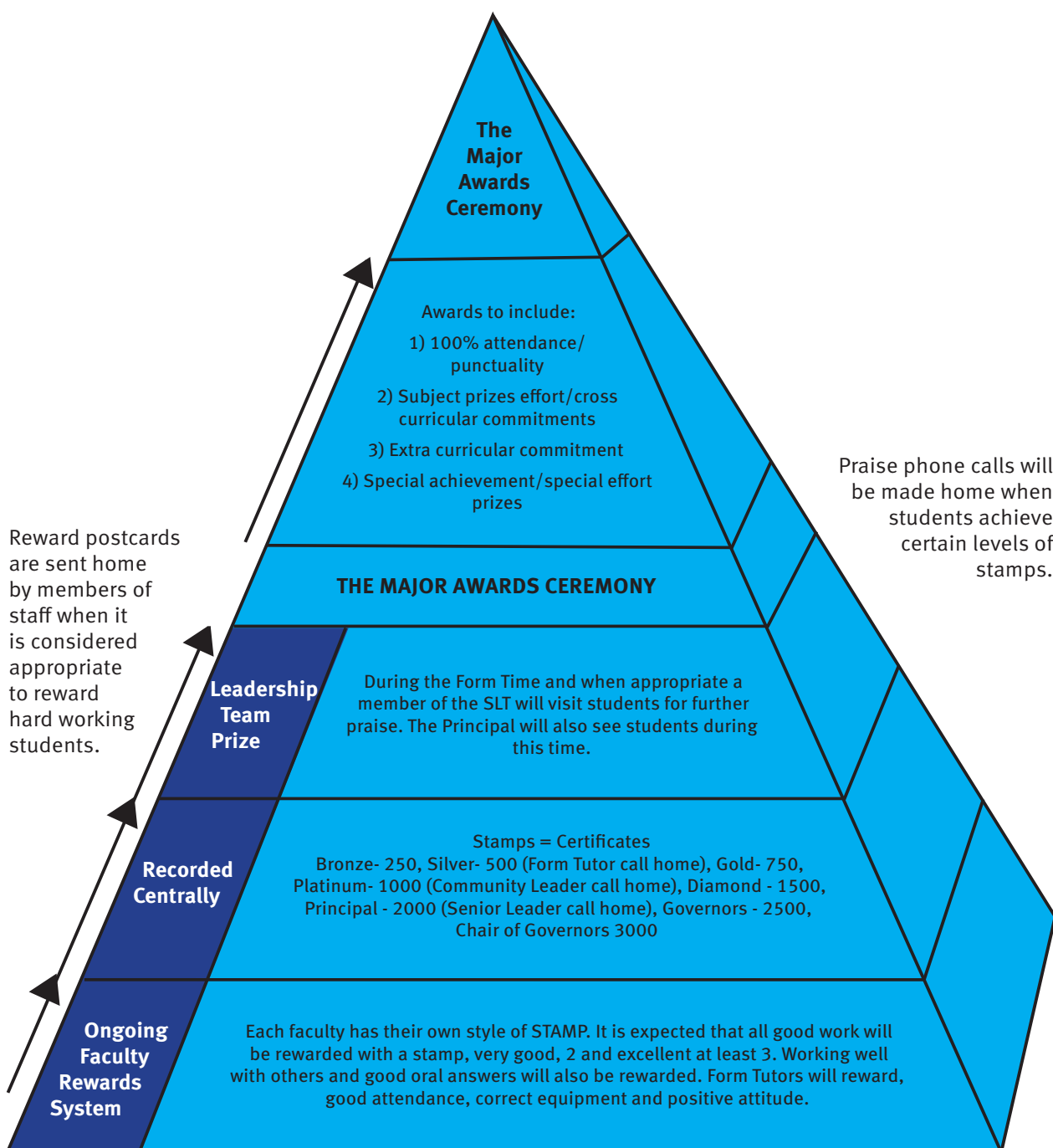


THE REWARDS SYSTEM

There will be a rewards trip each year to various venues including the cinema, bowling, trampoline arena and a theme park. Stamps can be used as part payment for these trips.

However, it is only available to students who have met the school attendance target, achieved Silver and have not had an Isolation, Exclusion or missed a school detention.

The major award ceremony will be held each year and information will be sent out in advance. There will also be regular reward assemblies.

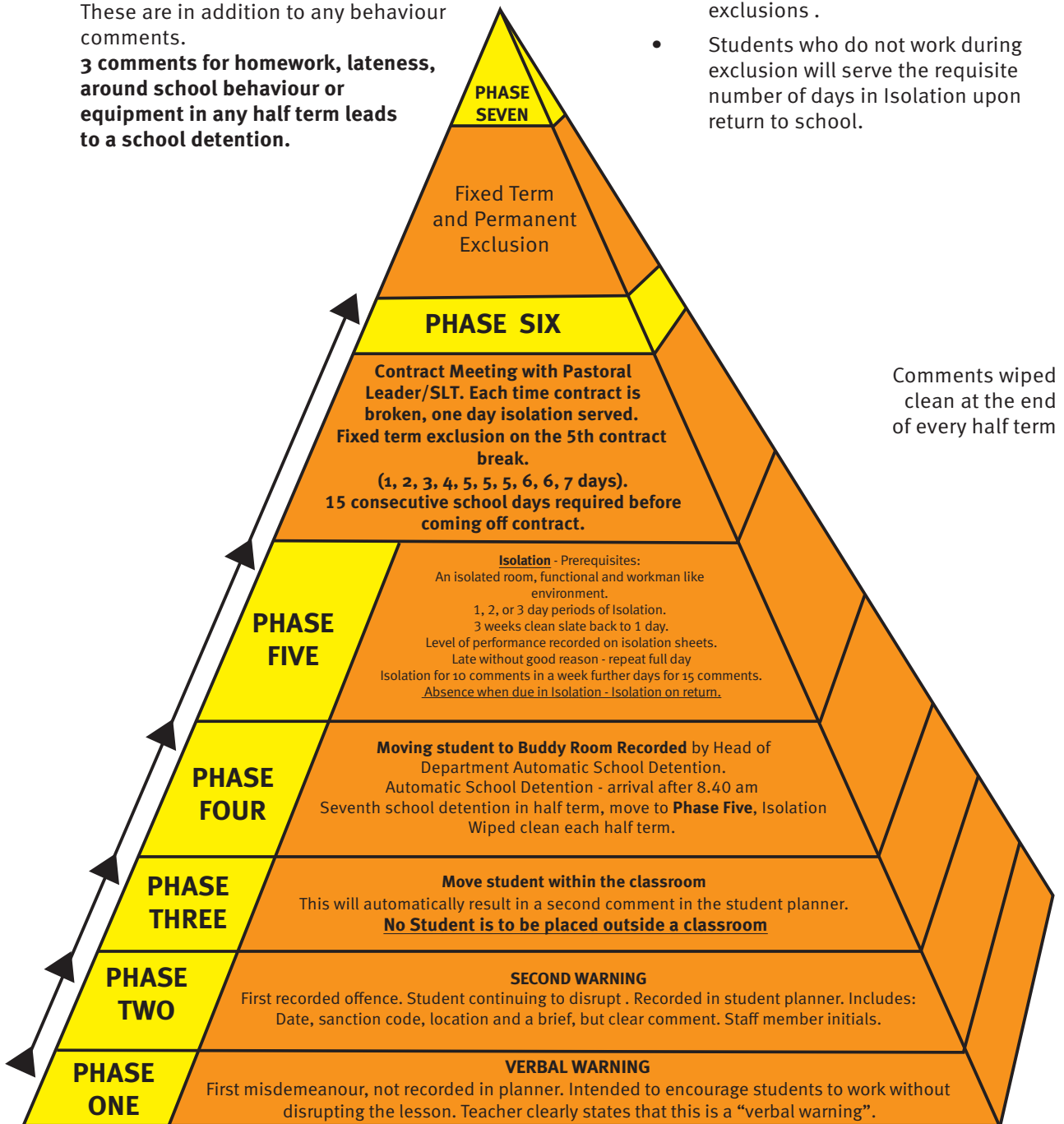


All adults in school have the right to praise students contacting home as and when they choose to do so.

SANCTIONS FOR CLASSROOM BASED MISDEMEANOUR - INDIVIDUALS

- **Phase Two and Three** misdemeanours are still recorded in the planner. Priority behaviour areas covered in a contract.
- **Phase Four:** If you are removed from a lesson to the Buddy Room it will result in an after school detention. Detention can also be reached cumulatively. Comments can also be given for homework, lateness and equipment. These are in addition to any behaviour comments.
3 comments for homework, lateness, around school behaviour or equipment in any half term leads to a school detention.

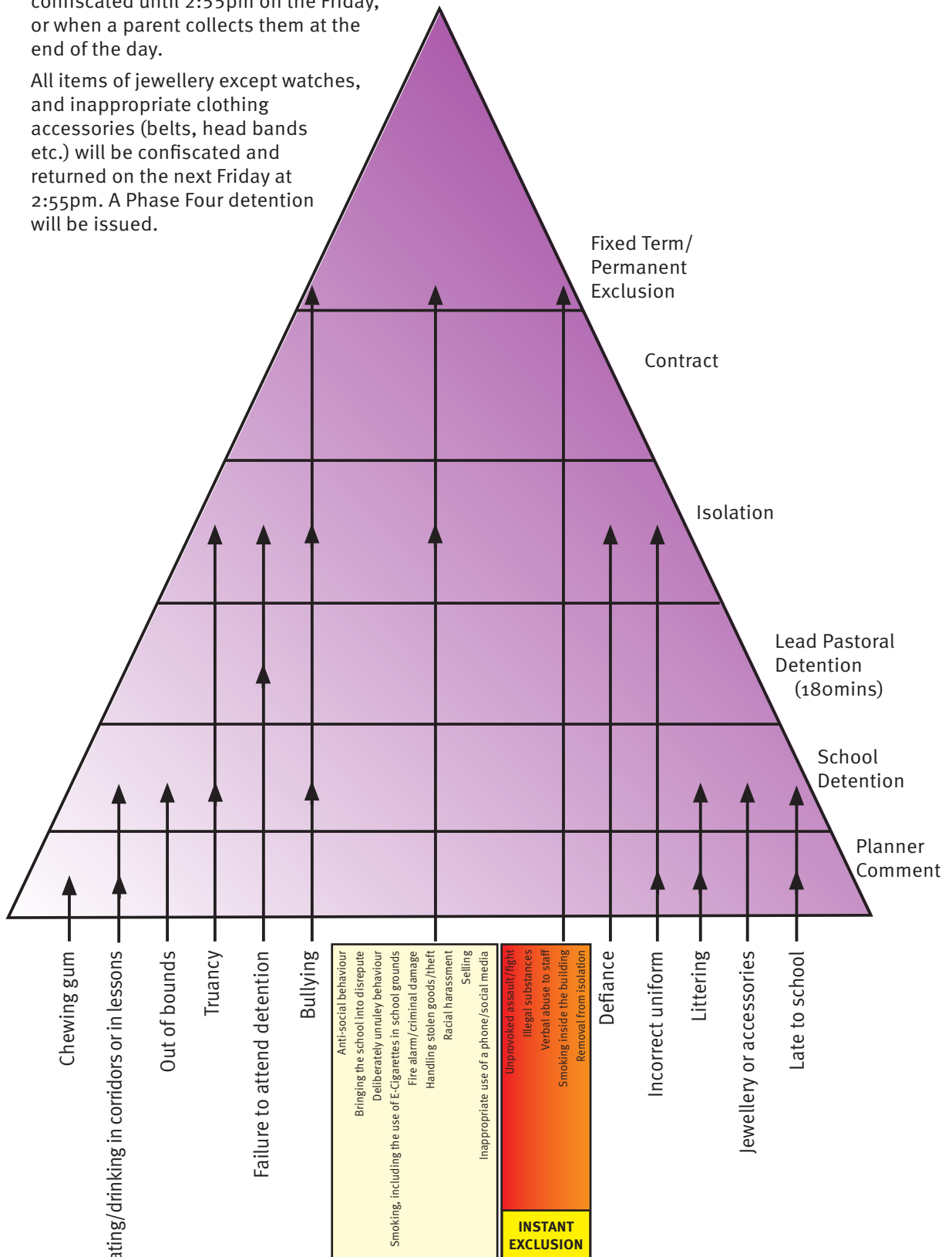
- Students can go straight to **Phase Five** if their behaviour merits it.
- Faculty links will pick up **Phase Four**.
- Any student refusing to go to a **Phase Four** will move to **Phase Five**.
- On-Call will pick up **Phase Five**.
- Students will complete work whilst serving **Phase Seven** fixed-term exclusions .
- Students who do not work during exclusion will serve the requisite number of days in Isolation upon return to school.



For any system to succeed, all staff must rigorously adhere to the established framework.

SANCTIONS FOR MISDEMEANOURS COMMITTED AROUND SCHOOL

- Mobile phones are only allowed in designated areas at break and lunchtimes. Music or audio is not allowed on devices at these times. They should not be seen or heard at any other times. If they are, they will be confiscated until 2:55pm on the Friday, or when a parent collects them at the end of the day.
- All items of jewellery except watches, and inappropriate clothing accessories (belts, head bands etc.) will be confiscated and returned on the next Friday at 2:55pm. A Phase Four detention will be issued.
- Instances where behaviour is considered to be of a criminal nature will be referred to the police.



STUDENT SUPPORT

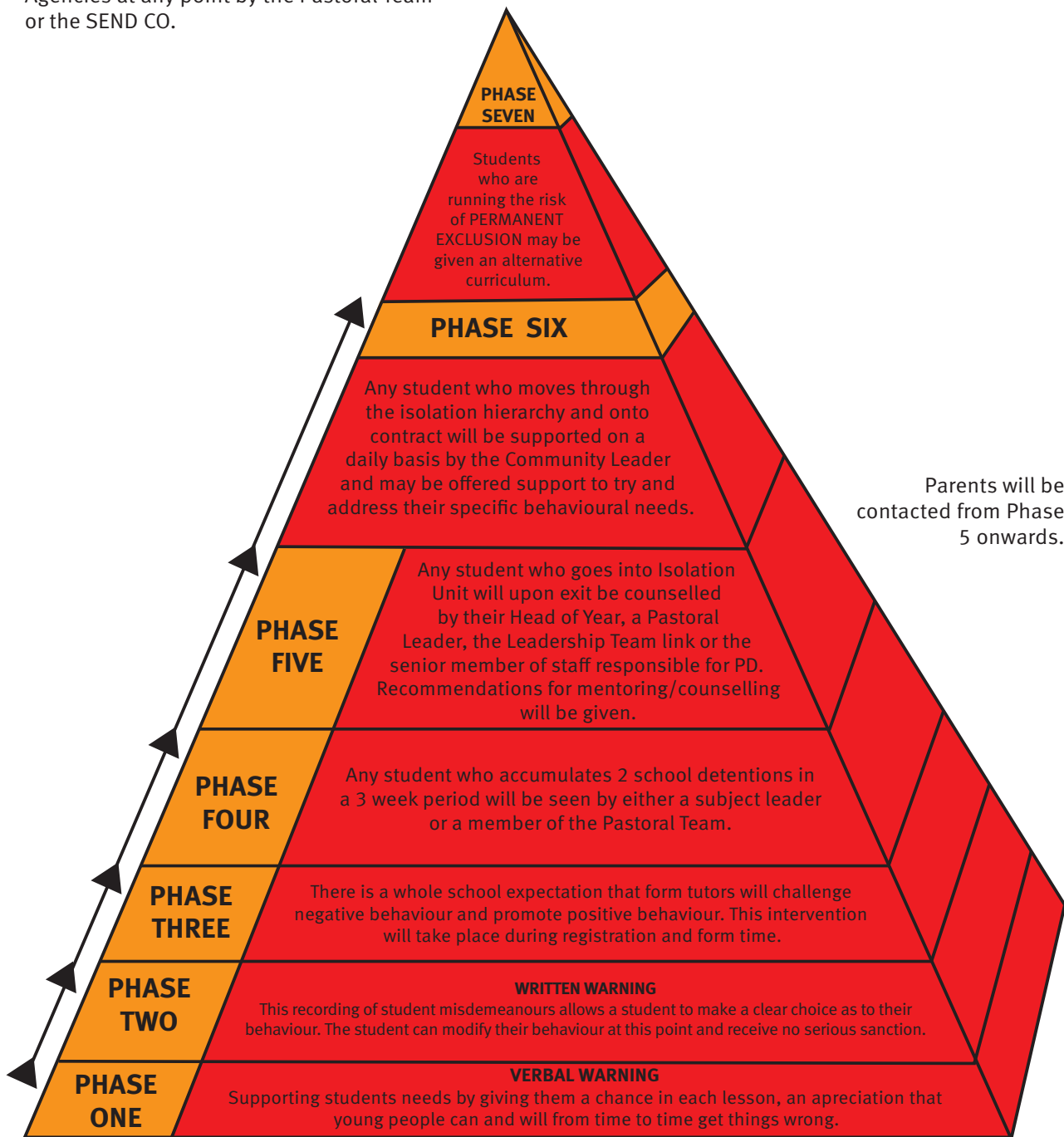
The academy employs a Behaviour Support Worker to work proactively with students at Phases 4, 5 & 6.

The academy expects that parents would play a key role in supporting students through the regular feedback they receive from the student planner.

Students can also be referred to External Agencies at any point by the Pastoral Team or the SEND CO.

Students that are reaching 5 or more days of exclusion may be referred to the SEND department for specialist assessment using the SEND Referral Form.

Any S, E or K students who moves through isolation or exclusion will have a SEND Concern Form raised to inform an 'Assess, Plan, Do, Review' cycle and/or any 'Reasonable Adjustments' if required.



For any system to succeed, all staff must rigorously adhere to the established framework.