



Outstanding Student Progress and Achievement

Students will make rapid and sustained progress from their starting points on entry to the academy.

UAK6 courses will achieve at least ALPs 5; students gain university, training places or careers of their choice.

Students' achievement is the driving force behind all conversations regarding any student at the academy.

Reliable, robust and accurate assessment drives up the progress of all students.

Accurate and timely data is used to inform planning for outstanding lessons, in order to meet the needs of all groups of students.

Increased literacy levels, reading and extended writing underpin improved progress and achievement.



Developing Outstanding Teaching and Learning

High quality planning, with high expectations, provides challenge for all groups of students.

Literacy skills are taught highly effectively; they are cohesively planned and consistently implemented across the curriculum.

High quality marking and constructive feedback allows students to respond and make progress.

We invest in staff to create a learning community where teachers learn from, and with each other, through the sharing, and development, of outstanding practice.

Bespoke teaching development programmes support all teachers on their journey to outstanding.

Teaching will be consistently good or better.



High Quality Student Experience

Our curriculum design promotes achievement and meets the needs of all our students.

Our students receive the advice and guidance to best prepare them for future study and/or employment.

Our vertical tutor groups promote student well-being building a sense of belonging, purpose and identity; there are opportunities for all students to become leaders.

As members of Communities students will benefit from a range of sporting, cultural and social events and challenges to enrich their academy experience.

E-learning development will enhance learning across the academy; our new IT provision will ensure students and teachers have access to cutting-edge technology.



Developing outstanding attitudes to learning

Students' attitudes to all aspects of learning will continue to improve and impact upon progress.

All students are encouraged to become responsible citizens and ambassadors for the academy.

Students have real opportunities to voice their views and shape the academy as a positive learning environment for all.

Activities and learning across the academy help to develop self-managing and independent students.

We actively promote a culture in which students accurately reflect on their learning and know how to make progress.



Leadership and Effectiveness

Everyone is a leader; we are aspirational and have high expectations of ourselves and our students.

Governors and Strategic Leaders ensure accountability, transparency and quality assurance, through best use of resources, accurate identification and management of risks, ensuring compliance and seeking opportunities for the academy.

Academy finances allow it to fulfil its mission that every learner can Aspire, Accomplish and Achieve.

High quality associate staff support the learning community to achieve its full potential and participate in the success of the academy.

An effective communication strategy ensures our stakeholders have an opportunity to contribute to our improvement by being well informed; we celebrate our success together as a community.

Excellent facilities enhance the provision for our students and for the wider community through the offer of a wide reaching out of hours programme.